

Protection Coordinator (Africa): Advert

Front Line Defenders (www.frontlinedefenders.org) is seeking an experienced human rights researcher/campaigner to take on this challenging new role based in the region. The Protection Coordinator (Africa) will be responsible for maintaining and developing Front Line's contacts with human rights defenders in countries in sub-Saharan Africa, undertaking research on the threats and attacks that they face, providing analysis and producing relevant materials to take action in their support.

The successful candidate will have at least three years experience of human rights related work in Africa and excellent written and oral communication skills in English. Ability to work in French and knowledge of African languages are desirable. The successful candidate will have demonstrated sound political judgment, a good cross-regional perspective, and the ability to deliver accurate and objective written information in a high pressure environment dictated by the need to respond urgently to threats against human rights defenders. They will ideally have experience of working with human rights defenders and knowledge of the security risks that they face. They will ideally have knowledge of the African human rights system.

The location of the post in the region will be finalised with the successful candidate. Salary according to experience.

Applications, comprising CV, cover letter and examples of published research should be sent to:

Andrew Anderson,
Deputy Director, Front Line, The International Foundation for the Protection of Human Rights Defenders, Grattan House, Temple Road, Blackrock, Co. Dublin, Ireland
email: recruit@frontlinedefenders.org

Please indicate the title of the position in the subject line. The deadline for applications is 4 November 2011.

Protection Coordinator (Africa): Job Description

The Protection Coordinator (Africa) is responsible for maintaining and developing Front Line's contacts with human rights defenders in countries in sub-Saharan Africa, undertaking research on the threats and attacks that they face, providing analysis and producing relevant materials to take action in their support.

Key Tasks

- 1) identify human rights defenders at risk and establish and sustain secure communications with them;
- 2) undertake research on the threats and attacks that human rights defenders face, obtain information, verify it and provide input for reports and other related materials which can be used to generate action on their behalf, whilst ensuring the independence, accuracy and credibility of the information Front Line publishes on the region;

- 3) provide analysis and briefing papers on the threats faced by human rights defenders in specific countries and provide expert input to Front Line's advocacy, media work, training activities and small grants programme;
- 4) maintain and update the relevant information on human rights defenders and action taken on their behalf in the database;
- 5) develop contacts and liaise with relevant regional and other organisations with regard to Front Line's work for the protection of human rights defenders in the region;
- 6) represent Front Line to relevant authorities, international organisations and the media as appropriate;
- 7) undertake other projects as delegated by the Director/Deputy Director/Head of Protection.

The Protection Coordinator (Africa) works as necessary in English and French and must be willing to travel on a regular basis as part of their role.

The post reports to the Head of Protection.